## \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. and ending A For the 2012 calendar year, or tax year beginning

RESTORE AMERICA'S ESTUARIES   Doing Business As   Doing Business	В	Check if applicable	C Name of organization	D Employer identific	cation number
Doing Business As	7	Addres	DECMODE AMEDICA'S ESMITARIES		
RoumState   Roum		Name		54-19	965304
2300 CLARENDON BOULEVARD   503   703-524-0248	F	Initial			
City, town, or post office, state, and ZIP code   City, town, or post office, state, and ZIP code   RALINGTON, VA 22201   Fearm and address of principal officer. JEFFREY BENOIT   SAME AS C ABOVE   Tax-exompt status:   XI Sotic(3)   Sotic(1)   4 (inset no.)   4947(a)(1) or   597   High year and address of principal officer. JEFFREY BENOIT   SAME AS C ABOVE   Tax-exompt status:   XI Sotic(3)   Sotic(1)   4 (inset no.)   4947(a)(1) or   597   High year and address of principal officer. JEFFREY BENOIT   Tax-exompt status:   XI Sotic(3)   Sotic(2)   4 (inset no.)   4947(a)(1) or   597   High year of tomation:   14 (inset no.)   4947(a)(1) or   597   High year of tomation:   14 (inset no.)   4947(a)(1) or   597   High year of tomation:   14 (inset no.)   4947(a)(1) or   597   High year of tomation:   14 (inset no.)   4947(a)(1) or   597   High year of tomation:   14 (inset no.)   4947(a)(1) or   597   High year of tomation:   14 (inset no.)   4947(a)(1) or   597   High year of tomation:   14 (inset no.)   4947(a)(1) or   597   High year of tomation:   14 (inset no.)   4947(a)(1) or   597   High year of tomation:   14 (inset no.)   4947(a)(1) or   597   High year of tomation:   14 (inset no.)   4947(a)(1) or   597   High year of tomation:   14 (inset no.)   4947(a)(1) or   4947(	F		,		
RRIINGTON VA 22201	H	lated			
Part	F	return	City, town, or post office, state, and ZIP code		
SAME AS C. ABOVE    Tax-excempt status:   Xi   501(p)(3)   \$01(p)(1)   \$01   \$02   \$01   \$02   \$03		Ition			
Tax-exempt status:   X   501(0)(3)   501(c)			F Name and address of principal officer: JEFFREY DENOTT		
Websites   WMW. ESTUARTES ORG				. ,	
Part   Summary					
Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1   2					
1 Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1   2 Check this box				ear of formation: 1999 N	State of legal domicile: VA
2 Check this box	P			TTT T T T T T T T T T T T T T T T T T	
B Net unrelated business taxable income from Form 990-T, line 34   The Current Year Current Year Signature Official Project Season all information of which preparer signature Plate Only Print Year Season all information of which preparer signature Plate Only Print Year Signature Official Proparer Signature	e	1	Briefly describe the organization's mission or most significant activities: SEE PART	III, LINE I	
B Net unrelated business taxable income from Form 990-T, line 34   The Current Year   Current	lan			050/ of its and an	
B Net unrelated business taxable income from Form 990-T, line 34   The Current Year   Current	err				
B Net unrelated business taxable income from Form 990-T, line 34   The Current Year   Current	30				
B Net unrelated business taxable income from Form 990-T, line 34   The Current Year   Current	8				
B Net unrelated business taxable income from Form 990-T, line 34   The Current Year   Current	ies				
B Net unrelated business taxable income from Form 990-T, line 34   The Current Year   Current	ivit				
Prior Year   Current Year   3,032,751, 3,266,137.   3,2	Act				
8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 4 (395). 287 (611. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3 (3 (3 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4		b	Net unrelated business taxable income from Form 990-T, line 34		
9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1·3) 14 Benefits paid to or for members (Part IX, column (A), lines 1·3) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5·10) 16 Professional fundraising fees (Part IX, column (A), lines 1·10) 17 Other expenses (Part IX, column (A), lines 1·10) 18 Total fundraising expenses (Part IX, column (A), line 25) 19 Revenue less expenses (Part IX, column (A), lines 1·10) 19 Total fundraising expenses (Part IX, column (A), line 25) 20 Total assets (Part X, line 16) 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 18 from line 20 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Vet assets or fund balances. Subtract line 21 from line 20 24 Total liabilities (Part X, line 26) 25 Net assets or fund balances. Subtract line 21 from line 20 26 Signature Block 27 Under penalties of perjury, I deplare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is lignature of perjury. I deplare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is lignature of perjury. I deplare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is lignature of perjury. I deplare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is lignature of perjury. I deplare that I have examined this return, in					
Total revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  3,049,891. 3,564,984.  13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)  4 Benefits paid to or for members (Part IX, column (A), lines 4)  5 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  6 Professional fundraising fees (Part IX, column (A), line 1-9)  7 Total fundraising expenses (Part IX, column (D), line 25)  7 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  7 Total expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  Part II Signature Block  Part II Signature of perfury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of prepare (other t) an officer) is based on all information of which preparer has any knowledge.  Proparer  Firm's name GELMAN, ROSENBERG & FREEDMAN  Firm's address 4550 MONTGOMERY AVE SUITE 650N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090	e	8	Contributions and grants (Part VIII, line 1h)		
Total revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  3,049,891. 3,564,984.  13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)  4 Benefits paid to or for members (Part IX, column (A), lines 4)  5 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  6 Professional fundraising fees (Part IX, column (A), line 1-9)  7 Total fundraising expenses (Part IX, column (D), line 25)  7 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  7 Total expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  Part II Signature Block  Part II Signature of perfury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of prepare (other t) an officer) is based on all information of which preparer has any knowledge.  Proparer  Firm's name GELMAN, ROSENBERG & FREEDMAN  Firm's address 4550 MONTGOMERY AVE SUITE 650N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090	enc	9			
1   Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   2   Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   3 , 0 4 9 , 8 9 1	Sev.	10			
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)  14 Benefits paid to or for members (Part IX, column (A), line 4)  15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  16 Professional fundraising fees (Part IX, column (A), line 11e)  17 Other expenses (Part IX, column (A), line 25)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Interpretate lites of perjury, I deplare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is large or period from the complete Declaration of prepare (other than officer) is based on all information of which preparer has any knowledge  Preparer  Use Only  Print/Type preparer's name  Firm's name  GELMAN, ROSENBERG & FREEDMAN  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090	ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
14 Benefits paid to or for members (Part IX, column (A), line 4)   0 . 0 . 0 .		12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		
alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  16a Professional fundraising fees (Part IX, column (A), line 11e)  17 Other expenses (Part IX, column (A), line 25)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Under penalties of perjury, I deplare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prace (other than officer) is based on all information of which preparer has any knowledge.  Paid  Preparer  Use Only  Print/Type preparer's name  GELMAN, ROSENBERG & FREEDMAN  Firm's address 4550 MONTGOMERY AVE SUITE 650N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
Total fundraising expenses (Part IX, column (A), line 11e)  b Total fundraising expenses (Part IX, column (D), line 25)  Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  17 Other expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Net assets or fund balances. Subtract line 21 from line 20  25 Net assets or fund balances. Subtract line 21 from line 20  26 Detail liabilities (Part X, line 26)  27 Total liabilities (Part X, line 26)  28 Net assets or fund balances. Subtract line 21 from line 20  29 Net assets or fund balances. Subtract line 21 from line 20  29 Net assets or fund balances. Subtract line 21 from line 20  20 Total assets (Part X, line 26)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Date  25 Signature of perjury, I deplare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepare (other than officer) is based on all information of which preparer has any knowledge.  Signature of officit  Type or print name and title  Print/Type preparer's name  Preparer's name  Firm's name  GELMAN, ROSENBERG & FREEDMAN  Firm's address  4550 MONTGOMERY AVE SUITE 650N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090		14	Benefits paid to or for members (Part IX, column (A), line 4)		
Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25)  18 Total expenses. Subtract line 18 from line 12  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Net assets or fund balances. Subtract line 21 from line 20  25 Net assets or fund balances. Subtract line 21 from line 20  26 Net assets or fund balances. Subtract line 21 from line 20  27 Net assets or fund balances. Subtract line 21 from line 20  28 Net assets or fund balances. Subtract line 21 from line 20  29 1, 366.  20 Total liabilities (Part X, line 26)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  29 1, 366.  20 Total assets (Part X, line 26)  30 1, 1173, 874.  1, 1119, 822.  48 1, 119, 822.  49 1, 104, 838.  49 1, 104, 838.  49 1, 104, 838.  40 1, 10	S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25)  18 Total expenses. Subtract line 18 from line 12  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Net assets or fund balances. Subtract line 21 from line 20  25 Net assets or fund balances. Subtract line 21 from line 20  26 Net assets or fund balances. Subtract line 21 from line 20  27 Notal liabilities (Part X, line 26)  28 Net assets or fund balances. Subtract line 21 from line 20  29 1, 366.  20 Total liabilities (Part X, line 26)  20 Net assets or fund balances. Subtract line 21 from line 20  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  29 1, 366.  1, 049, 838.  20 Total signature of lofficer  20 Net assets or fund balances. Subtract line 21 from line 20  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Net assets or fund balances. Subtract line 21 from line 20  25 Net assets or fund balances. Subtract line 21 from line 20  26 JEFFREY BENOIT, PRESIDENT  Type or print name and title  26 JEFFREY BENOIT, PRESIDENT  Type or print name and title  27 Print/Type preparer's name  28 JEFFREY BENOIT, PRESIDENT  Type or print name and title  29 JEFFREY BENOIT, PRESIDENT  Type or print name and title  20 JEFFREY BENOIT, PRESIDENT  Type or print name and title  20 JEFFREY BENOIT, PRESIDENT  Type or print name and title  20 JEFFREY BENOIT, PRESIDENT  Type or print name and title  20 JEFFREY BENOIT, PRESIDENT  Type or print name and title  20 JEFFREY BENOIT, PRESIDENT  Type or print name and title  21 JEFFREY BENOIT, PRESIDENT  Type or print name and title  22 JEFFREY BENOIT, PRESIDENT  Type or print name and title  23 JEFFREY BENOIT, PRESIDENT  Type or print name	nse	16a		0.	0.
Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25)  18 Total expenses. Subtract line 18 from line 12  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Net assets or fund balances. Subtract line 21 from line 20  25 Net assets or fund balances. Subtract line 21 from line 20  26 Net assets or fund balances. Subtract line 21 from line 20  27 Notal liabilities (Part X, line 26)  28 Net assets or fund balances. Subtract line 21 from line 20  29 1, 366.  20 Total liabilities (Part X, line 26)  20 Net assets or fund balances. Subtract line 21 from line 20  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  29 1, 366.  1, 049, 838.  20 Total signature of lofficer  20 Net assets or fund balances. Subtract line 21 from line 20  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Net assets or fund balances. Subtract line 21 from line 20  25 Net assets or fund balances. Subtract line 21 from line 20  26 JEFFREY BENOIT, PRESIDENT  Type or print name and title  26 JEFFREY BENOIT, PRESIDENT  Type or print name and title  27 Print/Type preparer's name  28 JEFFREY BENOIT, PRESIDENT  Type or print name and title  29 JEFFREY BENOIT, PRESIDENT  Type or print name and title  20 JEFFREY BENOIT, PRESIDENT  Type or print name and title  20 JEFFREY BENOIT, PRESIDENT  Type or print name and title  20 JEFFREY BENOIT, PRESIDENT  Type or print name and title  20 JEFFREY BENOIT, PRESIDENT  Type or print name and title  20 JEFFREY BENOIT, PRESIDENT  Type or print name and title  21 JEFFREY BENOIT, PRESIDENT  Type or print name and title  22 JEFFREY BENOIT, PRESIDENT  Type or print name and title  23 JEFFREY BENOIT, PRESIDENT  Type or print name	xpe	b	Total fundraising expenses (Part IX, column (D), line 25)  73,694.		
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3, 373, 248. 3,503,272.  19 Revenue less expenses. Subtract line 18 from line 12 -323,357. 61,712.    Beginning of Current Year   End of Year	Ш	17		389,227.	654,779.
19   Revenue less expenses. Subtract line 18 from line 12   -323,357.   61,712.		18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,373,248.	3,503,272.
Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Signature of officer  Signature of officer  Signature of officer  Date  Print/Type or print name and title  Print/Type preparer's name  Print/Type preparer's name  Firm's name  GELMAN, ROSENBERG & FREEDMAN  Firm's address  4550 MONTGOMERY AVE SUITE 650N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090		19	Revenue less expenses. Subtract line 18 from line 12	-323,357.	61,712.
Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of prepared (other than officer) is based on all information of which preparer has any knowledge  Signature of officer  Signature of officer  Date  Print/Type or print name and title  Print/Type preparer's name  Print/Type preparer's name  Firm's name  GELMAN, ROSENBERG & FREEDMAN  Firm's address  4550 MONTGOMERY AVE SUITE 650N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090	OF	3		Beginning of Current Year	End of Year
Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of prepared (other than officer) is based on all information of which preparer has any knowledge  Signature of officer  Signature of officer  Date  Print/Type or print name and title  Print/Type preparer's name  Print/Type preparer's name  Firm's name  GELMAN, ROSENBERG & FREEDMAN  Firm's address  4550 MONTGOMERY AVE SUITE 650N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090	sets	20	Total assets (Part X, line 16)		1,119,822.
Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of prepared (other than officer) is based on all information of which preparer has any knowledge  Signature of officer  Signature of officer  Date  Print/Type or print name and title  Print/Type preparer's name  Print/Type preparer's name  Firm's name  GELMAN, ROSENBERG & FREEDMAN  Firm's address  4550 MONTGOMERY AVE SUITE 650N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090	ABS	21	Total liabilities (Part X, line 26)	182,508.	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of prepare (other than officer) is based on all information of which preparer has any knowledge  Sign Here    Date	E E	22	Net assets or fund balances. Subtract line 21 from line 20	991,366.	1,049,838.
Sign Here    Signature of officer   Date					
Signature of officiar  JEFFREY BENOIT, PRESIDENT  Type or print name and title  Print/Type preparer's name  Print/Type preparer's name  Print/Type preparer's name  Firm's name  GELMAN, ROSENBERG & FREEDMAN  Firm's EIN  Firm's EIN  52-1392008  Phone no. (301) 951-9090	Und	der pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	y knowledge and belief, it is
Date   Print/Type or print name and title	true	e, correc	t, and complete. Declaration of prepare (other than officer) is based on all information of which prep	arer has any knowledge	
Date   Print/Type or print name and title			MMm 1 15 and t	8/	6/13
JEFFREY BENOIT, PRESIDENT   Type or print name and title     Print/Type preparer's name   Preparer's signature   Print/Type preparer's name   Print/Type prepar	Sig	ın	Signature of officer /	Date	
Type or print name and title  Print/Type preparer's name  Print/Type preparer's name  Preparer  Firm's name  GELMAN, ROSENBERG & FREEDMAN  Firm's address  4550 MONTGOMERY AVE SUITE 650N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090			JEFFREY BENOIT, PRESIDENT		
Preparer Use Only  Prim's address   4550 MONTGOMERY AVE SUITE 650N  BETHESDA, MD 20814-2930  Prim's address   4550 MONTGOMERY AVE SUITE 650N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090			Type or print name and title		
Preparer Use Only Firm's address 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930 Phone no. (301) 951-9090			Print/Type preparer's name Preparer's signature		
Preparer Use Only Firm's address 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930 Phone no. (301) 951-9090	Pai	d	DAVID F. GRALING CPA DANS F. BUS CPA	1-11-13 self-employ	ed   P 0036771
Use Only Firm's address 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930 Phone no. (301) 951-9090				Firm's EIN	52-1392008
BETHESDA, MD 20814-2930 Phone no. (301) 951-9090		•			
		•		Phone no. (	301) 951-90 <sub>90</sub>
	Ma	y the II			

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: OUR MISSION IS TO PRESERVE THE NATION'S NETWORK OF ESTUARIES BY
	PROTECTING AND RESTORING THE LANDS AND WATERS ESSENTIAL TO THE
	RICHNESS AND DIVERSITY OF COASTAL LIFE.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
 4а	(Code: ) (Expenses \$ 3,034,789 • including grants of \$ 1,989,910 • ) (Revenue \$
·u	COMMUNITY-BASED RESTORATION: RESTORE AMERICA'S ESTUARIES (RAE) AND ITS
	ALLIANCE MEMBERS HAVE WORKED SINCE 1996 TO RESTORE OUR NATION'S
	CRITICAL COASTAL AREAS AND BRING THEM BACK TO LIFE. THROUGH ITS
	COMMUNITY-BASED RESTORATION PROGRAM (CRP), RAE JOINS WITH GOVERNMENT
	AGENCIES, CORPORATIONS, CIVIC ORGANIZATIONS, SCIENTISTS, AND LOCAL
	VOLUNTEERS ON RESTORATION PROJECTS WITH TANGIBLE IMPACTS. AMONG OUR
	GOALS ARE THE RETURN OF ABUNDANT FISHERIES, STRONG LOCAL ECONOMIES, AND
	SHORELINES THAT ARE RESILIENT TO STORMS AND FLOODING. RAE'S CRP HAS
	FUNDED HUNDREDS OF LOCAL RESTORATION PROJECTS THROUGHOUT THE UNITED
	STATES, ACHIEVING REAL RESULTS, ENGAGING PEOPLE IN THEIR COMMUNITIES,
	AND GIVING THEM A LIFELONG DESIRE TO RESTORE OUR COASTS.
4b	(Code:) (Expenses \$ 351,681. including grants of \$) (Revenue \$ 287,611.)
	NATIONAL CONFERENCE: THE NATIONAL CONFERENCE ON COASTAL AND ESTUARINE
	HABITAT RESTORATION BRINGS TOGETHER THE ENTIRE COMMUNITY RELATED TO
	HABITAT RESTORATION TO ADVANCE THE SCIENCE, SCALE, PACE, PRACTICE, AND SUCCESS OF HABITAT RESTORATION AT ALL LEVELS. THE 6TH NATIONAL
	CONFERENCE WAS HELD IN OCTOBER 2012 AT THE TAMPA CONVENTION CENTER; THE
	7TH NATIONAL CONFERENCE WILL BE HELD IN THE WASHINGTON DC AREA NOVEMBER
	1-6, 2014 AT THE GAYLORD NATIONAL RESORT AND CONFERENCE CENTER.
	TO, BUTT HE THE OFFICIAL REPORT IND CONTENED CENTER.
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4d	Other program services (Describe in Schedule O.)
<del>-t</del> u	(Expenses \$ including grants of \$ ) (Revenue \$ )
	2 206 470
<u> </u>	Form <b>990</b> (2012)

## Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		4	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			v
40	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		- 22
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		

# Form 990 (2012) RESTORE AMERICA'S Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28b		Λ
C	We have the second of the seco	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive more than \$25,000 if more astriculting the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	50		
٠.	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
	The second secon			

## | Part V | Statements Regarding Other IRS Filings and Tax Compliance

Service The number reported in Box 3 of Form 1008. Enter 0- if not applicable   1a   7   1b   0   0   0   0   0   0   0   0   0		Check if Schedule O contains a response to any question in this Part V					
b Enter the number of Forms W2G included in line 1a. Enter o I find applicable OI bit the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  2a. 10  2b. X  2c. Effect the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.  3b. If at least one is reported on line 2a, did the organization fall enquired federal employment tax returns?  3c. Did the organization and 2a is greater than 250, you may be required to e-78 ties entructions?  3c. Did the organization have unrelated business gross income of \$1,000 or more during the year?  3c. Did the organization have unrelated business gross income of \$1,000 or more during the year?  3c. Did the organization thave anneal and a single payment of \$1,000 or more during the year?  3c. Did the organization that did be organization that was an interest it, or a signature or other authority over, a financial account or forter financial account?  3c. Did the organization and the organization that was or is a party to a prohibited tax shelter transaction at any time during the tax year?  3c. Did any taxoble party notify the organization file Form 8886.7  3c. Did any taxoble party notify the organization file Form 8886.7  3c. Did any taxoble party notify the organization file Form 8886.7  3c. Did any contributions that were not tax deductible as charitable contributions?  3c. Did the organization have an unal gross receipts that are normally greater than \$100,000, and did the organization solicity and the organization file Form 8886.7  3c. Did the organization have an unal gross receipts that are normally greater than \$100,000, and did the organization solicity and the organization file Form 8886.7  3c. Did the organization file Form 8868.7  3c. Did t						Yes	No
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dispatching winnings to prize winners?  a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements.  a liked for the calendary pear ending with or within the year covered by this return  b I hat taiset one is reported on line 2a, did the organization line all required federal employment tax returns?  2b X  Note. If the sum of lines 1 and 2a is greater than 250, you may be required to e-/file (see instructions)  3b Old the organization have unrelated business gross income of \$1,000 or more during the year?  3c Value of the organization have unrelated business gross income of \$1,000 or more during the year?  3c Value of the organization have unrelated business gross income of \$1,000 or more during the year?  3c Value of the control of the year of the year of the year of the year of the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4c Value of the organization and party to a prohibited tax shelter transaction at any time during the tax year?  5c Value of the organization and year to a prohibited tax shelter transaction at any time during the tax year?  5c Value of the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible or a charatable contributions?  6c Value of the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charatable contributions?  6c Value organization shall may receive deductible contribution an express statement that such contributions or gifts were not tax deductible as charatable contributions?  6c Value organizations that may receive deductible contribution of undersologies of tangible personal property for which it was required to the payor?  6c Value organization state and year o	b		1b	0			
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4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  5a lift 'Yes,' enter the name of the foreign country: ▶  5a was the organization approximation approximation of the toreign country: ▶  5a Was the organization party to a prohibited tax shelter transaction at any time during the tax year?  5a Des the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a Des the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that were not tax deductible contributions under section 170(c).  a Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that many receive deductible contributions under section 170(c).  a Did the organization receive apyment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7 The property of the propartization contributions of the spanning of the goods or services provided?  7 Did the organization receive apyment in excess of \$75 made partly as a contribution of property for which it was required to life Form 8282?  8 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 The Did the organization funding the year pay premiums, directly or indirectly, on a personal benefit contract?  7 The Did the organization received a contribution of qualified intellectual property, did the organization file or many and a contribution of qualified intellectual property, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 599(a)(3) supportin	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
financial account in a foreign country (such as a bank account, securities account, or other financial account)?  b (if "Yes," enter the name of the foreign country; "See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts.  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any stable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line 5a or 5b, did the organization file Form 8886.7?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twer not tax deductible as charitable contributions?"  6a X  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Ibl the organization stat may receive deductible contributions under section 170(c).  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization received a contribution of qualified intellectual property, did the organization file a Form 10886.7  f Did the organization multiple year; any permiums, directly or indirectly, or a personal benefit contract?  7 or X  18 If the organization maintaining donor advised funds an absolution solid the supporting MYA organization maintaining donor advised funds an absolution solid the supporting MYA organization maintaining donor advised funds an absolution solid funds.  a Did the organization make a distribution to a donor, donor advisor, or related person?  N/A  5 organization make and captital contributions included on	b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
b if "Yes," enter the name of the foreign country:     See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts.   See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts.   See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts.   See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts.   See instructions for the See of St. of the Organization that it was or is a party to a prohibited tax shelter transaction?   Section 50.02.1   See the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?   See organization solicit any contributions include with every solicitation an express statement that such contributions or gifts were not tax deductible?   Organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   Organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   Organization include with every solicitation and partly for goods and services provided to the payor?   Organizations that may receive deductible contributions under section 170(c).   A biff organization receive a payment in excess of \$75 made partly as a contribution of payor for which it was required to like form 8.882?   Organization receive any tunds, directly or indirectly, to pay premiums on a personal benefit contract?   Organization flue form 8.882?   Organization flue form 8.882?   Organization flue form 8.882?   Organization flue form 10.88-07.   Organization, during the year pay premiums, directly or indirectly, on a personal benefit contract?   Organization, organization senior device organization flue form 10.88-07.   Organization flue form 10.88-07.   Organization	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty over, a			
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h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make any taxable distribution to a donor, donor advisor, or related person?  N/A 9a  10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  11a  12a Section 501(c)(12) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  14a Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X  14b  15b  16 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  16 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?		7f		X
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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b					44		v
	a	in res, mas it filed a Form (20 to report these payments? If No, "provide an explanation in Schedule	<del>,</del> U			990	(2012)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1 1a 1	0		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1 <sub>b</sub> 1	0		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other			
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the				
	of officers, directors, or trustees, or key employees to a management company or other person?	·	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form				Х
5	Did the organization become aware during the year of a significant diversion of the organization's as				Х
6	Did the organization have members or stockholders?				Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a				
	more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,				
	persons other than the governing body?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
а	The governing body?		8a	х	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-				
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F				
		,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	Х	
	If "Yes," did the organization have written policies and procedures governing the activities of such control of the control of				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	•	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	,			
12a	Didd to the state of the state		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris		12b	Х	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "				
	in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		_	Х	
14	Did the organization have a written document retention and destruction policy?			Х	
15	Did the process for determining compensation of the following persons include a review and approve				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	Х	
	Other officers or key employees of the organization		15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a			
	taxable entity during the year?		16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic				
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE	0			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-		) availal	ble	
	for public inspection. Indicate how you made these available. Check all that apply.	, (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
		n in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c		ınd fina	ncial	
-	statements available to the public during the tax year.				
20	State the name, physical address, and telephone number of the person who possesses the books a	and records of the organiz	ation:	<b>&gt;</b>	
	JEFFREY BENOIT - 703-524-0248 2300 CLARENDON BOULEVARD, STE 603, ARLINGTON, VA	22201			

12-10-12

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Compensation from the compensation from th	(A)	(B)		(C) Position					(D)	(E)	(F)
Week (  st any   bours for related organizations   below   line)	Name and Title	_	(do	(do not check more than on box, unless person is both a			than	one h an	•		
Color			offi	cer ar	nd a d	irecto	or/trus	stee)	1	·	
Color		, ,	ector							_	•
Color			ordir	e e			sated		1	(W-2/1099-MISC)	
Color			trustee	ıl trus		ee /ee	mpen		(44-2/1099-141130)		o .
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Name			Indiv	Instit	Offic	Key 6	High empl	Form			
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BOARD VICE CHAIR			X		Х				0.	0.	0.
Column		1.00	1							_	_
Name			X		Х				0.	0.	0.
1.00   X	,	1.00	ļ								
BOARD SECRETARY		1 00	X		Х				0.	0.	0.
Source		1.00	١		l						•
BOARD MEMBER		1 00	X		X		_		0.	0.	0.
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BOARD MEMBER		1 00	X						0.	0.	0.
TODD MILLER		1.00	٠,,								0
BOARD MEMBER		1 00	X						0.	0.	0.
STEVEN PEYRONNIN		1.00	١,,								
BOARD MEMBER		1 00	<u>X</u>				<u> </u>		0.	0.	0.
DOARD MEMBER   DO.   D	,	1.00	x						0.	0.	0.
BOARD MEMBER		1.00	123				<u> </u>		•	•	
1.00   BOB STOKES   1.00   X   0.		1100	x						0.	0.	0.
BOARD MEMBER		1.00	<del> </del>							•	
Column   C	BOARD MEMBER		x						0.	0.	0.
(12) JEFFREY BENOIT       40.00       X       158,934.       0. 10,140.         (13) ELSA CARLISLE       40.00       X       90,614.       0. 13,256.         SR. DIR. OF RESTORATION       X       90,614.       0. 13,256.	(11) TOM BANCROFT (THRU SEP. 2012)	1.00									
PRESIDENT & CEO  (13) ELSA CARLISLE  SR. DIR. OF RESTORATION  (14) HARVEY POTTS  (15) X 158,934.  (10,140.  X 90,614.  (10,140.  (11) 158,934.  (12) 158,934.  (14) 158,934.  (15) 158,934.  (10,140.  (14) 158,934.  (15) 158,934.  (16) 158,934.  (17) 158,934.  (18) 158,934.  (19) 158,934.  (10) 10,140.	BOARD MEMBER		X						0.	0.	0.
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SR. DIR. OF RESTORATION X 90,614. 0. 13,256.  (14) HARVEY POTTS 40.00	PRESIDENT & CEO				Х				158,934.	0.	10,140.
(14) HARVEY POTTS 40.00	(13) ELSA CARLISLE	40.00									
	SR. DIR. OF RESTORATION				Х				90,614.	0.	13,256.
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	SR. DIR. OF DEV./MKTG.				Х				90,614.	0.	13,256.
			1								
						_					

Pai	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			((	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck		1 than	one	Reportable	Reportable	Э	Es	timate	:d
		hours per week					is bot or/trus		compensation	compensati		ar	nount	of
		(list any	tor					Ė	from the	from relate organizatior		com	other pensa	tion
		hours for	ordirector				pe:		organization	(W-2/1099-MI			om the	
		related	stee o	rustee			pensat		(W-2/1099-MISC)				anizati	
		organizations below	ual tru	ional t		ployee	t com	١.					d relati anizatio	
		line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				l orga	ainzan	JI 13
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	Sub-total								340,162.		0.	3	6,6	
	Total from continuation sheets to Part V								340,162.		0.	2	6,6	0.
	Total (add lines 1b and 1c)  Total number of individuals (including but r							20 5	<u> </u>	000 of roportor			0,0	54.
2	compensation from the organization	ioi iirriitea to tr	iose	IISLE	eu ai	DOV	e) wi	10 10	eceived more than \$100	,000 or reportat	ле			1
	compensation from the organization												Yes	No
3	Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	oyee	, or	highest compensated e	mployee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su													
_	and related organizations greater than \$15											4	Х	
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	•				•			•			5		Х
Sec	tion B. Independent Contractors	ipiete ochedul	001	01 30	JCII	pers	SOIT					<u> </u>		
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of cor	mpens	ation	rom	
	the organization. Report compensation for	•	-											
	(A)				_				(B)			(0		
	Name and business	address	N	INC	<u> </u>			_	Description of s	services		compe	nsatioi	1
								_						
								$\dashv$			<del> </del>			
2	Total number of independent contractors (	ncluding but n	ot li	mite	d to	tho	se li	stec	d above) who received n	nore than				
	\$100,000 of compensation from the organi						0		<i>,</i>					

Pa	rt VII							
		Check if Schedule O cont	ains a response	to any question	in this Part VIII (A) Total revenue	<b>(B)</b> Related or	<b>(C)</b> Unrelated	( <b>D</b> ) Revenue excluded from tax under
						exempt function revenue	business revenue	sections 512, 513, or 514
इ इ	1 a	Federated campaigns	1a	11,677.				0.10, 0.10.11
la a	b			, -				
ğ,		Fundraising events						
a ii		Related organizations						
S, E		Government grants (contribut		566,501.				
rigi		All other contributions, gifts, gran						
돌		similar amounts not included above		687,959.				
	g	Noncash contributions included in lines	1a-1f: \$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		<b>&gt;</b>	3,266,137.			
				Business Code				
e Ce	2 a	CONFERENCE		900099	287,611.	287,611.		
e Z	b							
n S	С							
Rev	d							
Program Service Revenue	е							
٦		All other program service reve			287,611.			
-		Total. Add lines 2a-2f			207,011.			
	3	Investment income (including other similar amounts)		•	11,236.			11,236.
	4	Income from investment of tax			11,250.			11,2500
	5	Royalties		•				
	·	rioyandos	(i) Real	(ii) Personal				
	6 a	Gross rents	(i) Fidu	(ii) i oroonai				
	b							
	С							
	d	Net rental income or (loss)		<b>&gt;</b>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		<b>&gt;</b>				
Other Revenue	8 a	Gross income from fundraising including \$	of					
- Be		contributions reported on line	•					
ē		Part IV, line 18						
₹		Less: direct expenses						
		Net income or (loss) from fund	-	<b>&gt;</b>				
	y a	Gross income from gaming ac Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less	-					
		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
	11 a							
	b							
	С							
	d							
		Total. Add lines 11a-11d			2 564 004	207 611	0	11 226
	12	Total revenue. See instructions.		<u></u>	3,564,984.	287,611.	0.	11,236.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (B) (D) Do not include amounts reported on lines 6b. Management and general expenses Total expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and 1,989,910. 1,989,910. organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, 376,814. 335,774. 1,691. 39,349. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 381,154. 5,403. Other salaries and wages 354,819. 20,932. Pension plan accruals and contributions (include 12,777. section 401(k) and 403(b) employer contributions) 13,502. 242. 483. 34,476. Other employee benefits 32,637. 477. 1,362. 9 52,637. 48,069. 510. 4,058. Payroll taxes 10 Fees for services (non-employees): Management 22,776. 22,776. Accounting Professional fundraising services. See Part IV, line 17 Investment management fees \_\_\_\_\_ Other. (If line 11g amount exceeds 10% of line 25, 81,597 81,597. column (A) amount, list line 11g expenses on Sch O.) 60. 60. 12 Advertising and promotion 95,625. 92,664. 2,852. 109. 13 Office expenses 6,298. 3,248. 2,880. <u> 170.</u> Information technology ..... 14 15 Royalties 16 Occupancy 50,514. 47,926. 2,571. 17. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 382,551. 380,546. 49. 1,956. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization ..... 4,014. 4,014. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 500. 9,232. 3,637. 5,095. BUSINESS RELATED COSTS 20. PAYROLL ADMINISTRATION 2,112. 1,929. 163. b С d All other expenses 3,503,272. 3,386,470. 43,108. 73,694. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2012)
Part X Balance Sheet

art X	Balance Sheet			
	Check if Schedule O contains a response to any question in this Part X			
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	88.	1	88
2	Savings and temporary cash investments	993,094.	2	888,862
3	Pledges and grants receivable, net	139,273.	3	71,500
4	Accounts receivable, net		4	44,274
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined ur			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
7 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	1 11 022	9	1,72
	Land, buildings, and equipment: cost or other			_, _
'0"	basis. Complete Part VI of Schedule D	48.		
	Less: accumulated depreciation 10b 10 , 0		10c	
11			11	109,22
12	Investments - publicly traded securities Investments - other securities. See Part IV, line 11		12	100,22
			13	
13	Investments - program-related. See Part IV, line 11			
14	Intangible assets	4,151.	14 15	4,15
15	Other assets. See Part IV, line 11	1 172 074	16	1,119,82
16	Total assets. Add lines 1 through 15 (must equal line 34)	4.64.604	17	67,85
17	Accounts payable and accrued expenses			01,03
18	Grants payable		18	
19	Deferred revenue	•••••	19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustee			
21 22	key employees, highest compensated employees, and disqualified persons			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			0 10
	Schedule D	19,132.	25	2,12
26	Total liabilities. Add lines 17 through 25	182,508.	26	69,98
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X a	nd		
	complete lines 27 through 29, and lines 33 and 34.	001 110		1 004 03
27	Unrestricted net assets		27	1,024,83
28	Temporarily restricted net assets	10,254.	28	25,00
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
27 28 29 30 31 32 33	Total net assets or fund balances	991,366.	33	1,049,83
34	Total liabilities and net assets/fund balances	1 1 1 1 2 2 2 2 1	34	1,119,82

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>3,56</u>		
2	Total expenses (must equal Part IX, column (A), line 25)		3,50		
3	Revenue less expenses. Subtract line 2 from line 1	3			12.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			66.
5	Net unrealized gains (losses) on investments	5		<u>3,2</u>	40.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,04	<u>9,8</u>	<u> 38.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				Ш
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	$oxed{oxed}$
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

RESTORE AMERICA'S ESTUARIES

Employer identification number 54-1965304

Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st complet	e this part	:.) See inst	tructions.					
The organ	ization is not a	private foundation	because it is: (For lines 1	1 through	11, check	only one b	ox.)						
1 📺		•	s, or association of chur	•	•	•	•	).					
2	•		<b>'0(b)(1)(A)(ii).</b> (Attach Sc										
3			tal service organization		in section	170(b)(1)(	(A)(iii).						
4	•		operated in conjunction				, ,, ,	(b)(1)(A)(ii	i). Enter	the hospit	al's nan	ne.	
• —	city, and state							(-/( -/( -/( -/( -/	,			,	
5	•		benefit of a college or ur	niversity ov	wned or or	nerated by	a governi	mental uni	t describ	ned in			
<b>.</b>	-	(b)(1)(A)(iv). (Comple		iiroioity o	miod of op	orated by	a govern	morrial arm		, o			
6			ent or governmental unit	t dogariba	d in <b>coatio</b>	n 170/h)/1	IV A V.A						
7 X			eives a substantial part					r from the	aonoral	nublic dos	oribod	in	
,	-	· · · · · · · · · · · · · · · · · · ·	•	oi its supp	ort nom a	governine	iliai uliit C	n nom me	general	public des	cribed	""	
8 🗆	-	<b>b)(1)(A)(vi).</b> (Comple	ection 170(b)(1)(A)(vi).	(Complete	Dort II \								
9 🔲						rom oontri	butions n	aomharchi	n food o	nd aross r	ooointo	from	
9 🗀	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment												
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.												
			•	liononia	x) Iroili bu	511165565 6	acquired b	ly the orga	ııızatıorı	arter Jurie	30, 19	73.	
10		509(a)(2). (Complete	•	ot for publi	io cofoty S	coo <b>cootio</b>	n E00(a)(/	1\					
11 🗔	-	-	perated exclusively to tent perated exclusively for the	· ·	•			-	v out the	nurnococ	of one	or	
	Ü		ations described in section		′ '		· · · · · · · · ·		•			Oi	
			organization and comple		-		:). See <b>se</b> (	Juon 509(	a)(3). On	eck lile bo	ix illai		
								Tvn	o III. No	n function	ally into	aratad	
е 🗆	a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated												
<b>c</b>	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).												
f			ten determination from t						5(a)(1) 01	3601101130	)3(α)(∠).		
•		rganization, check th	de le co					J 111					
g		•	nis box organization accepted ar					owing ner	?			. —	
9			lirectly controls, either al							,	Yes	No	
					ounce with								
	-		n described in (i) above?										
			person described in (i) o									$\vdash$	
h			about the supported org							[119(11	-/-		
	Trovido aro i	one wing imemiation	about the supported of	garnzanorn	(0).								
(i) Namo	of supported	(ii) EINI	(iii) Type of organization	(iv) Is the o	rganization	(v) Did voi	ı notify the	(vi) ls	the	(vii) Amou	nt of mo	notary	
` '	anization	(ii) EIN	(described on lines 1-9	in col. (i) lis		organizat		organizátio	on in col.	(vii) Amou sı	int of filo ipport	iiciai y	
9			above or IRC section	governing	document?	(i) of your	support?	(i) organiz U.S	.?				
			(see instructions))	Yes	No	Yes	No	Yes	No				
				<u>L</u>		<u></u> _		<u>L</u>		<u> </u>			
<b>Fotal</b>													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-1

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	2,452,679.	2,101,500.	3,288,610.	3,032,751.	3,266,137.	14,141,677.
2	Tax revenues levied for the organ-	2,132,073.	2,101,300.	3,200,010.	3,032,731.	3,200,237.	11,111,077.
2	ization's benefit and either paid to						
	or expended on its behalf						
•							
J	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
		2,452,679.	2,101,500.	3,288,610.	3,032,751.	3,266,137.	14,141,677.
4	<b>Total.</b> Add lines 1 through 3	2,432,073.	2,101,300.	3,200,010.	3,032,731.	3,200,137.	14,141,077.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
_	column (f)						14 141 655
	Public support. Subtract line 5 from line 4.						14,141,677.
	etion B. Total Support	( ) 0000	# \ ccc	(),,,,,	( D 00 ( )	( ) 00/0	
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
_	Amounts from line 4	2,452,679.	2,101,500.	3,288,610.	3,032,751.	3,266,137.	14,141,677.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	20 472	20 706	11 045	10 745	11 226	07 105
	and income from similar sources	30,473.	20,706.	11,945.	12,745.	11,236.	87,105.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	6 075	4 001	F F0F			16 571
	assets (Explain in Part IV.)	6,975.	4,001.	5,595.			16,571.
	Total support. Add lines 7 through 10						14,245,353.
	Gross receipts from related activities,					12	855,197.
13	First five years. If the Form 990 is for	•			•	. , . ,	
804	organization, check this box and stop		_				<u> </u>
	ction C. Computation of Publi					44	99.27 %
	Public support percentage for 2012 (I					14	<u> </u>
	Public support percentage from 2011					15	
16a	33 1/3% support test - 2012. If the o	-					
	stop here. The organization qualifies						
D	33 1/3% support test - 2011. If the o						
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test	ū					•
	and if the organization meets the "fac			-	· ·	_	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets th		·				
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a		3 <b>&gt;</b>

Schedule A (Form 990 or 990-EZ) 2012

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, piedoc com	oloto i art II.,				
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and		, ,	, ,	` '		.,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
· · · · ·						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons <b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)  Section B. Total Support						
		#10000	( ) 0040	( 1) 0044	( ) 0040	(O.T.)
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						
<b>14</b> First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	on 501(c)(3) organiz	ation,
check this box and stop here						<u></u>
Section C. Computation of Public					1 1	
15 Public support percentage for 2012 (lin					15	<u>%</u>
16 Public support percentage from 2011					16	%
Section D. Computation of Inves					1 1	
17 Investment income percentage for 201					17	%
18 Investment income percentage from 2					18	%
<b>19a 33 1/3% support tests - 2012.</b> If the o	•		•		*	
more than 33 1/3%, check this box an						
<b>b 33 1/3</b> % <b>support tests - 2011.</b> If the o	•			•	•	
line 18 is not more than 33 1/3%, chec			•		ŭ	
20 Private foundation. If the organization	ı did not check a	box on line 14, 19	a, or 19b, check th	his box and see in	structions	<b>&gt;</b> L

\*\* PUBLIC DISCLOSURE COPY \*\*

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

**2012** 

**Employer identification number** 

RESTORE AMERICA'S ESTUARIES 54-1965304 Organization type (check one): Filers of Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions of \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

Employer identification number

#### RESTORE AMERICA'S ESTUARIES

54-1965304

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		- \$\_2,449,292.	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		- - \$\$66,184.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>85,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - \$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization **Employer identification number** 

## RESTORE AMERICA'S ESTUARIES

54-1965304

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
222452 12 21		Schodulo P / Earm 0	90 990-F7 or 990-PF\ (2012)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012) Page 4 Name of organization Employer identification number RESTORE AMERICA'S ESTUARIES 54-1965304 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE C**

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nan	ne of organization			Emp	oloyer identification number
		AMERICA'S ESTUA			54-1965304
Pa	art I-A Complete if the org	ganization is exempt und	er section 501(c)	or is a section 527	organization.
2 3	Provide a description of the organic Political expenditures Volunteer hours			<b>&gt;</b>	\$
		ganization is exempt und			
1	Enter the amount of any excise tax	incurred by the organization und	er section 4955	<b>&gt;</b>	\$
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	·····	\$
	If the organization incurred a section				
	Was a correction made?				Yes No
	o If "Yes," describe in Part IV.  art I-C   Complete if the org	anization is exempt und	or postion 501/a	execut eastion FO	(0)(3)
		•			• • • • • • • • • • • • • • • • • • • •
	Enter the amount directly expende	, ,	•		\$
2	Enter the amount of the filing organ		-	_	Φ
2	exempt function activities  Total exempt function expenditures				<b>D</b>
3	line 17b		,		¢
4	Did the filing organization file <b>Form</b>	1120-POL for this year?			Yes No
	Enter the names, addresses and en made payments. For each organiza contributions received that were propolitical action committee (PAC). If	mployer identification number (EIN ation listed, enter the amount paic comptly and directly delivered to a	N) of all section 527 po I from the filing organiz a separate political orga	litical organizations to wh cation's funds. Also enter anization, such as a sepal	ich the filing organization the amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

LHA

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Schedule C (Form 990 or 990-EZ) 2012	RESTORE AME	RICA S ESTU	AKIES		965304 Page 2
Part II-A Complete if the org		npt under section	n 501(c)(3) and fil	ed Form 5768	
(election under sec					=:::
	tion belongs to an affil	•	Part IV each affiliated	group member's nam	e, address, EIN,
. — .	re of excess lobbying	. ,	. data a a a a a b .		
Limi	tion checked box A ar ts on Lobbying Exper ditures" means amou	nditures		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (	grass roots lobbying)		0.	_
<b>b</b> Total lobbying expenditures to influ				0.	
c Total lobbying expenditures (add li	0.				
<b>d</b> Other exempt purpose expenditure				3,503,272.	
e Total exempt purpose expenditure				3,503,272.	
f Lobbying nontaxable amount. Ente				325,164.	
If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000 \$100,00	0 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	ess over \$1,000,000.				
Over \$1,500,000 but not over \$17,					
Over \$17,000,000					
		01 001			
g Grassroots nontaxable amount (er	,			81,291.	
h Subtract line 1g from line 1a. If zer				0.	
i Subtract line 1f from line 1c. If zero				0.	
j If there is an amount other than ze				Г	Yes No
reporting section 4911 tax for this		raging Period Under	Section FO1/h)		res no
	ations that made a solumns below. See the	ection 501(h) election	n do not have to comp		
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	(e) Total
2a Lobbying nontaxable amount	264,488.	321,075.	318,662.	325,164.	1,229,389.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					1,844,084.
c Total lobbying expenditures	28,076.	4,029.	279.		32,384.
d Grassroots nontaxable amount	66,122.	80,269.	79,666.	81,291.	307,348.
e Grassroots ceiling amount (150% of line 2d, column (e))					461,022.

4,211.

Schedule C (Form 990 or 990-EZ) 2012

4,815.

604.

f Grassroots lobbying expenditures

## Schedule C (Form 990 or 990-EZ) 2012 RESTORE AMERICA'S ESTUARIES 54-196530 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

f the lobbying activity.	Vac		- 1		
	Yes	No	·	Am	ount
1 During the year, did the filing organization attempt to influence foreign, national, state or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), sect		c)(5), or	r sec	ction	
501(c)(6).		-,,-,,			
				Yes	No
		_			<del>                                     </del>
1 Were substantially all (90% or more) dues received nondeductible by members?			1		1
, , , , , , , , , , , , , , , , , , , ,			1 2		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  4 Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere	ion 501(d	c)(5), or	2 3 r sec		ne 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."	ion 501(d	c)(5), or OR (b) F	2 3 r sec Part		ne 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members	ion 501(d d "No," C	c)(5), or OR (b) F	2 3 r sec		ne 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ion 501(d d "No," C	c)(5), or OR (b) F	2 3 r sec Part		ne 3, is
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year?</li> <li>Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).</li> </ul>	ion 501(d d "No," C	c)(5), or DR (b) F	2 3 r sec Part		ne 3, is
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> </ul>	ion 501(d d "No," C	c)(5), or OR (b) F	2 3 r sec Part		ne 3, is
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> </ul>	ion 501(d d "No," C	c)(5), or OR (b) F	2 3 r sec Part 1		ne 3, is
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year?</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> </ul>	ion 501(d d "No," C	c)(5), or DR (b) F	2 3 r sec Part 1 2a 2b 2c		ne 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ion 501(d d "No," C	c)(5), or DR (b) F	2 3 r sec Part 1		ne 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Tomplete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e	ion 501(d d "No," C	c)(5), or DR (b) F	2 3 r sec Part 1 2a 2b 2c		ne 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	ion 501(d "No," C	c)(5), or OR (b) F	2 3 r sec Part 1 2a 2b 2c 3		ne 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Tomplete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e	ion 501(d "No," C	c)(5), or DR (b) F	2 3 r sec Part 1 2a 2b 2c		ne 3, is

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

2012
Open to Public Inspection

Name of the organization

RESTORE AMERICA'S ESTUARIES

Employer identification number 54-1965304

Par	tΙ	Organizations Maintaining Donor Advised	l Funds or Other Similar Fund	s or A	ccounts.Complete if the
		organization answered "Yes" to Form 990, Part IV, line	6.		
			(a) Donor advised funds	(	b) Funds and other accounts
1	Total	number at end of year			
2		gate contributions to (during year)			
3		gate grants from (during year)			
4		gate value at end of year			
5		e organization inform all donors and donor advisors in w	riting that the assets held in donor advi	sed fun	ds
	are th	e organization's property, subject to the organization's e	xclusive legal control?		Yes No
6		e organization inform all grantees, donors, and donor ad			
		aritable purposes and not for the benefit of the donor or			
	imper	missible private benefit?			Yes No
Par	t II	Conservation Easements. Complete if the orga	unization answered "Yes" to Form 990,	Part IV,	line 7.
1	Purpo	se(s) of conservation easements held by the organization	n (check all that apply).		
		Preservation of land for public use (e.g., recreation or ed	lucation) Preservation of an hi	storical	ly important land area
		Protection of natural habitat	Preservation of a cer	tified hi	storic structure
		Preservation of open space			
2	Comp	lete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a co	onservation easement on the last
	day o	f the tax year.			
					Held at the End of the Tax Year
а	Total	number of conservation easements			2a
b	Total	acreage restricted by conservation easements			2b
С	Numb	er of conservation easements on a certified historic struc	cture included in (a)		2c
d	Numb	er of conservation easements included in (c) acquired at	ter 8/17/06, and not on a historic struc	ture	
	listed	in the National Register			2d
3	Numb	er of conservation easements modified, transferred, rele	ased, extinguished, or terminated by th	ne orgar	nization during the tax
	year 🕽	<b>-</b>			
4	Numb	er of states where property subject to conservation ease	ement is located >		
5		the organization have a written policy regarding the perio			
		ons, and enforcement of the conservation easements it I			
6		and volunteer hours devoted to monitoring, inspecting, a			
7		nt of expenses incurred in monitoring, inspecting, and er			
8		each conservation easement reported on line 2(d) above			
		ection 170(h)(4)(B)(ii)?			
9		t XIII, describe how the organization reports conservation	•		,
		e, if applicable, the text of the footnote to the organization	on's financial statements that describes	s the or	ganization's accounting for
Da		rvation easements.	Ant Historical Transcript	<b>\</b>	Cimilar Assats
Par	t III	Organizations Maintaining Collections of	•	tner	Similar Assets.
		Complete if the organization answered "Yes" to Form 9			
1a		organization elected, as permitted under SFAS 116 (ASC	•		·
		ical treasures, or other similar assets held for public exhil		ance of	public service, provide, in Part XIII,
		xt of the footnote to its financial statements that describ			
b		organization elected, as permitted under SFAS 116 (ASC			
		res, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of pi	ublic se	rvice, provide the following amounts
		g to these items:			<b>▶</b> ↑
		evenues included in Form 990, Part VIII, line 1			
_					
2		organization received or held works of art, historical treas		aı gaın,	provide
_		llowing amounts required to be reported under SFAS 11	· ·		<b>▶</b> ↑
		nues included in Form 990, Part VIII, line 1			
D	Asset	s included in Form 990, Part X			. • •

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DECTORE	AMERICA'S	FCTIIAPTFC
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	t III Organizations Maintaining C	collections of A	rt, Historica	al Treasures,	or Othe	er Simil	ar Asse	ts(contin	nued)	ugo —
3	Using the organization's acquisition, accessi	on, and other record	ds, check any o	of the following tha	at are a s	ignificant	use of its	collectio	n item	 1S
	(check all that apply):									
а	Public exhibition	c	I 🔲 Loan d	or exchange progra	ams					
b	Scholarly research	e	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how they fur	ther the organizati	ion's exe	mpt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, historica	al treasures, or oth	er simila	r assets	_	_	_	_
	to be sold to raise funds rather than to be ma							Yes		<u> No</u>
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Par		ete if the orgar	ization answered	"Yes" to	Form 990	, Part IV,	line 9, or		
	Is the organization an agent, trustee, custod		diary for contrib	outions or other as	sets not	included				
	on Form 990, Part X?							Yes		□No
b	If "Yes," explain the arrangement in Part XIII							_ 100		_ 110
-	ii ree, explain the arrangement iiir art xiii	and complete the re	moving table.					Amoun		
c	Beginning balance					1c		7 11110 0111		
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?					Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Pai										
	·	(a) Current year	(b) Prior ye	ar (c) Two yea	rs back	(d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the curr	rent year end baland	ce (line 1g, colu	ımn (a)) held as:						
а	Board designated or quasi-endowment		%							
b	Permanent endowment	<u>%</u>								
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c shou	uld equal 100%.								
За	Are there endowment funds not in the posse	ession of the organiz	ation that are h	neld and administe	ered for t	he organiz	zation			
	by:								Yes	No
	(i) unrelated organizations							3a(i)		<u> </u>
	(ii) related organizations							3a(ii)		<u> </u>
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Schedule R	?				3b		<u> </u>
4	Describe in Part XIII the intended uses of the									
Pai	t VI Land, Buildings, and Equipm	nent. See Form 990	), Part X, line 1	0.						
	Description of property	(a) Cost or o basis (investr	, ,	Cost or other casis (other)		ccumulate preciation		(d) Boo	k valu	е
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment			2,446.		2,4				0.
	Other			7,602.		7,6	02.			0.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B),	line 10(c).)					-	0.

RESTORE AMERICA'S ESTUARTE	סי

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of Security or Category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or en	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(1)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related. Se				
(a) Description of investment type	(b) Book value	(c) Method of v	aluation: Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX Other Assets. See Form 990, Part X, line				
(a) [	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line			<b>&gt;</b>	
Part X Other Liabilities. See Form 990, Part X, li	ne 25.	(1) 5		
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes		0 100		
(2) DEFERRED RENT		2,128.		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)	05)	2 120		
Total. (Column (b) must equal Form 990, Part X, col. (B) line		2,128.		
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the tex				
liability for uncertain tax positions under FIN 48 (ASC 74	4U). Check here if the	text of the footnote has	been provided in Pa	art XIII X

	(Form 990) 2012
Part XI	Reconciliat

Sche	edule D	(Form 990) 2012 RESTORE AMERICA'S ESTUARIES				1965304	Page 4
Pa	rt XI	Reconciliation of Revenue per Audited Financial Statemer	nts With	n Revenue per R	eturr		
1	Total	revenue, gains, and other support per audited financial statements			1	3,561,	<u>,744.</u>
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net u	nrealized gains on investments	2a	-3,240.			
b	Donat	ted services and use of facilities	2b				
С	Recov	veries of prior year grants	2c				
d	Other	(Describe in Part XIII.)	2d			_	
е	Add li	nes <b>2a</b> through <b>2d</b>			2e		240.
3	Subtr	act line <b>2e</b> from line <b>1</b>			3	3,564,	984.
4	Amou	ints included on Form 990, Part VIII, line 12, but not on line 1:					
а	Invest	tment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other	(Describe in Part XIII.)	4b				_
		nes <b>4a</b> and <b>4b</b>		4c		0.	
		revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,564,	984.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Stateme	ents Wit	h Expenses per	Retu		
1	Total	expenses and losses per audited financial statements			1	3,503,	<u>.272.</u>
2	Amou	ints included on line 1 but not on Form 990, Part IX, line 25:					
а	Donat	ted services and use of facilities	2a				
b	Prior y	year adjustments	2b				
С	Other	losses	2c				
d	Other	(Describe in Part XIII.)	2d				_
е	Add li	nes <b>2a</b> through <b>2d</b>			2e		0.
3	Subtr	act line <b>2e</b> from line <b>1</b>			3	3,503,	<u>,272.</u>
4	Amou	ints included on Form 990, Part IX, line 25, but not on line 1:					
а	Invest	tment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other	(Describe in Part XIII.)	4b				_
_		nes <b>4a</b> and <b>4b</b>			4c		0.
		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,503,	,272 <b>.</b>
Pa	rt XIII	Supplemental Information					
Com	plete th	his part to provide the descriptions required for Part II, lines ${f 3,5,}$ and ${f 9;Part\ III,}$	, lines 1a	and 4; Part IV, lines 1	b and 2	2b; Part V, line	4; Part

X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2: IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD

(FASB) RELEASED FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES. FOR THE YEAR ENDED DECEMBER 31, 2012, RAE HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10 AND DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE FEDERAL FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR THREE YEARS

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

#### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047 **2012** 

Open to Public Inspection

Schedule I (Form 990) (2012)

Name of the organization RESTORE	Employer identification number $54-1965304$						
Part I General Information on Grants	and Assistance					•	
<ol> <li>Does the organization maintain records criteria used to award the grants or ass</li> <li>Describe in Part IV the organization's p</li> </ol>	sistance?						
Part II Grants and Other Assistance to					anization answered "	Yes" to Form 990, Part	IV, line 21, for any
recipient that received more than	s5,000. Part II cai	n be duplicated if addi	itional space is need	ded.			· · · · · · · · · · · · · · · · · · ·
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHESAPEAKE BAY FOUNDATION 6 HERNDON AVENUE	52-6065757	E01/(0)/(2)	F27 700	0			COMMUNITY-BASED COASTAL
ANNAPOLIS, MD 21403	32-6063737	501(C)(3)	527,788.	0.			HABITAT RESTORATION
TAMPA BAY WATCH 3000 PINELLAS BAYWAY SOUTH TIERRA VERDE, FL 33715	59-3191962	501(C)(3)	91,014.	0.			COMMUNITY-BASED COASTAL HABITAT RESTORATION
COALITION TO RESTORE COASTAL LOUISIANA - 6160 PERKINS ROAD, SUITE 225 - BATON ROUGE, LA 70808	72-1115589	501(C)(3)	158,425.	0.			COMMUNITY-BASED COASTAL HABITAT RESTORATION
AMERICAN LITTORAL SOCIETY 18 N HARTSHORNE DRIVE HIGHLANDS, NJ 07732	22-1731073	501(C)(3)	166,529.	0.			COMMUNITY-BASED COASTAL HABITAT RESTORATION
PEOPLE FOR PUGET SOUND 911 WESTERN AVENUE, SUITE 580 SEATTLE, WA 98104	91-1518715	501(C)(3)	149,630.	0.			COMMUNITY-BASED COASTAL HABITAT RESTORATION
SAVE THE BAY - SAN FRANCISCO 1330 BROADWAY STE 1800 OAKLAND, CA 94612	94-6078420	501(C)(3)	137,000.	0.			COMMUNITY-BASED COASTAL HABITAT RESTORATION
<ul><li>2 Enter total number of section 501(c)(3)</li><li>3 Enter total number of other organizatio</li></ul>	-	-					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Continuation of Grants and Other	Assistance to Go	vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	art II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH CAROLINA COASTAL FEDERATION 3609 HIGHWAY 24 NEWPORT, NC 28570	58-1494098	501(C)(3)	65,556.	0.			COMMUNITY-BASED COASTAL HABITAT RESTORATION
SAVE THE SOUND	30 1434030	501(0)(3)	03,330.	· ·			mbrini kibiokiriok
142 TEMPLE STREET, 3RD FLOOR NEW HAVEN, CT 06510	06-0990195	501(C)(3)	193,925.	0.			COMMUNITY-BASED COASTAL HABITAT RESTORATION
CONSERVATION LAW FOUNDATION 62 SUMMER STREET BOSTON, MA 02110	04-6149986	501(C)(3)	267,808.	0.			COMMUNITY-BASED COASTAL HABITAT RESTORATION
SAVE THE BAY - NARRAGANSETT BAY 100 SAVE THE BAY DRIVE PROVIDENCE, RI 02905	05-0343046	501(C)(3)	114,456.	0.			COMMUNITY-BASED COASTAL HABITAT RESTORATION
GALVESTON BAY FOUNDATION 17330 HIGHWAY 3 WEBSTER, TX 77598	76-0279876	501(C)(3)	117,779.	0.			COMMUNITY-BASED COASTAL HABITAT RESTORATION

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to pro	ovide the information	n required in Part I	, line 2, Part III, colum	n (b), and any other additional in	formation.
SCHEDULE I, PART I, LINE 2: THE (	ORGANIZATI	ON CLOSELY	Y MONITORS	THE USE OF	
THE GRANT FUNDS, INCLUDING SITE V	ISITS TO	MONITOR HO	OW FUNDS AR	E USED AS	
WELL AS REQUIRING PROGRESS REPORT	rs every s	IX MONTHS	AND FINAL	REPORTS FROM	
ALL ORGANIZATIONS DETAILING HOW :					

# SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

RESTORE AMERICA'S ESTUARIES

Employer identification number 54-1965304

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
_				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee  Written employment contract			
	Independent compensation consultant  Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
	Device the control of			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4-		Х
a	Receive a severance payment or change-of-control payment?	4a		X
D	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
_	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred benefits		(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(I)-(D)	in prior Form 990
(1) JEFFREY BENOIT	(i)	155,814.	3,120.	0.	10,140.	0.	169,074.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

5010ddio 0 (1 01111 000) 2012	rage <b>c</b>
Part III Supplemental Information	
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part additional information.	II. Also complete this part for any
PART I, LINE 7: IN 2012, THE ORGANIZATION PAID MR. BENOIT A \$3,120	
BONUS.	

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

RESTORE AMERICA'S ESTUARIES

Employer identification number 54-1965304

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

THE ORGANIZATION TERMINATED ITS "LOBBYING" PROGRAM DURING THE YEAR.

FORM 990, PART VI, SECTION B, LINE 11: THE 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. IT WAS DELIVERED TO ALL BOARD MEMBERS VIA EMAIL. BOARD MEMBERS SUBMITTED COMMENTS, CONCERNS, AND QUESTIONS TO THE BOARD CHAIR AND TO THE PRESIDENT. THE EXECUTIVE COMMITTEE OF THE BOARD MET VIA A CONFERENCE CALL TO DISCUSS CONCERNS AND QUESTIONS BEFORE THE 990 WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: IT IS THE POLICY OF THE

ORGANIZATION TO REVIEW THE CONFLICT OF INTEREST POLICY ANNUALLY WITH THE

BOARD OF DIRECTORS. EACH YEAR, THE CONFLICT OF INTEREST POLICY IS SENT TO

THE ENTIRE BOARD AND THE STAFF, EACH PERSON IS ASKED TO RESPOND THAT THERE

ARE NO CONFLICTS THAT HE/SHE IS AWARE OF, OR DESCRIBE ANY CONFLICTS THAT

HAVE ARISEN. IF THERE IS A CONFLICT OF INTEREST, THE APPLICABLE BOARD

MEMBER RECUSES HIM/HERSELF FROM VOTING OR DISCUSSION ON THOSE MATTERS.

FORM 990, PART VI, SECTION B, LINE 15A: AN ANNUAL PERFORMANCE REVIEW IS

CONDUCTED BY THE EXECUTIVE COMMITTEE OF THE BOARD TO DETERMINE THE SALARY

OF THE PRESIDENT OF THE ORGANIZATION. COMPARATIVE INFORMATION, INCLUDING

SALARIES FOR SIMILAR POSITIONS AT OTHER NON-PROFITS, IS USED. THE

EVALUATION IS FILED IN HIS EMPLOYEE FILE. ANNUAL PERFORMANCE REVIEWS ARE

CONDUCTED BY THE PRESIDENT FOR KEY EMPLOYEES. THE MOST RECENT REVIEW WAS

CONDUCTED IN DECEMBER OF 2012.

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RESTORE AMERICA'S ESTUARIES	54-1965304						
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:						
AL, AK, AZ, AR, CA, CO, CT, GA, IL, KS, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR							
PA,TN,UT,VA,WA,WI,FL,KY,LA,RI,SC							
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S	GOVERNING						
DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STA	TEMENTS ARE MADE						
AVAILABLE TO THE PUBLIC UPON REQUEST.							